

## Corporate Management

**DOUGLAS S. SCHATZ**

Chairman of the Board, President and Chief Executive Officer

**MICHAEL EL-HILLOW**

Executive Vice President of Finance and Administration and  
Chief Financial Officer

**D. CRAIG JEFFRIES**

Executive Vice President and Chief Marketing Officer

**SCOTT B. BURTON**

Senior Vice President of Worldwide Operations

**JAMES GUILMART**

Senior Vice President of Global Customer Operations

**LARRY McCULLOCH**

Senior Vice President and Chief Quality Officer

**LUANN PICCARD**

Senior Vice President and General Manager, Power

**STEPHEN RHOADES**

Senior Vice President and General Manager, CSI

**BRENDA M. SCHOLL**

Senior Vice President and General Manager, Power

**RICHARD A. SCHOLL**

Senior Vice President and Chief Technical Officer

## Board of Directors

**DOUGLAS S. SCHATZ**, 58, is a co-founder of Advanced Energy and has been its chairman, chief executive officer and a director since its incorporation in 1981. Until July 1999, he also served as president. In March 2001, Mr. Schatz was reappointed as president. Since December 1995, Mr. Schatz has also served as a director of Advanced Power Technology, Inc., a publicly held company that provides high power, high voltage and high performance semiconductors and power modules, and is a member of its compensation committee. Mr. Schatz is also a member of the CEO Committee of the Mountain States Council of the American Electronics Association and serves on the Engineering Advisory Board of Colorado State University.

**RICHARD P. BECK**, 70, joined Advanced Energy in March 1992 as vice president and chief financial officer and became senior vice president in February 1998. In October 2001, Mr. Beck retired from the position of chief financial officer, but remained a senior vice president until May 2002. Mr. Beck is chairman of the board of Applied Films Corporation, a publicly held manufacturer of flat panel display equipment, and serves on its audit, compensation and nominating committees. He is also a director of Photon Dynamics, Inc., a publicly held manufacturer of flat panel display test equipment, and is chairman of its audit committee. Additionally, Mr. Beck is a director of TTM Technologies, Inc., a publicly held manufacturer of printed circuit boards, and serves as chairman of its audit committee.

**ROBERT L. BRATTER**, 59, joined the board of directors of Advanced Energy in February 2004. Mr. Bratter also serves on the boards of directors for Primarion, Inc., Magfusion, Inc. and Canyon Broadband, Inc., all privately held companies. He serves as a member of the audit and control committee at Primarion, Inc., and as a member of the compensation committee at Magfusion, Inc. Mr. Bratter was chief executive officer of Cronos Integrated Microsystems, a technology company focusing on MEMS design and manufacturing, from 1998 to 2000.<sup>(1)</sup>

**ARTHUR A. NOETH**, 68, retired in 1998. From 1993 to 1998, Mr. Noeth was president of the Implant Center, a provider of ion implant services to the electronics industry.<sup>(1,2,3)</sup>

**ELWOOD SPEDDEN**, 66, retired in October 2003 after serving as the chief executive officer of Photon Dynamics, Inc., a publicly held manufacturer of flat panel display test equipment, since January 2003. Mr. Spedden continues to serve on the board of directors of Photon, which he joined in January 2002, and currently serves on its compensation and nominating committees. From July 1996 to June 1997, he was a vice president of KLA-Tencor Semiconductor, a manufacturer of automatic test equipment used in the fabrication of semiconductors.<sup>(1,2,3)</sup>

**GERALD STAREK**, 62, joined the board of directors of Advanced Energy following its acquisition of RF Power Products. Mr. Starek had been a non-employee director of RF Power Products since February 1994. Mr. Starek founded Silicon Valley Group, Inc., a supplier of automated wafer processing equipment for the semiconductor industry. He served as Silicon Valley Group's chairman from September 1984 to September 1991 and as vice chairman from September 1991 to April 1993. Mr. Starek is a director and serves on the audit and compensation committee of AML Communications, Inc., a publicly held manufacturer of components for wireless communications systems.<sup>(1,2,3)</sup>

<sup>(1)</sup> Member of the Corporate Governance and Nominations Committee

<sup>(2)</sup> Member of the Audit and Finance Committee

<sup>(3)</sup> Member of the Compensation Committee